

NEWSLETTER - DECEMBER 2021 EDITION

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TAPL Upcoming Events

January Social @ Elgin Park

When: January 10, 2022 from 4:30-7:30

Refer to page 5 for more Details











LETTER FROM THE PRESIDENT

Dear TAPL Members,

The holidays are almost here! What a treat it was to get back to normal with our annual Toys for Tots Christmas social at the Summit. It's a reminder of how fortunate we are to be blessed with a generous group of fellow landmen that come together to support our organization and greater community. Special thanks to Chris Hill for coordinating this event with the U.S. Marine Corps Reserve and to EAG 1 Source for their sponsorship.

Our second educational lunch was with D. Bradley Gibbs, a partner at Kiefaber & Oliva, LP. Mr. Gibbs updated us on the current issues regarding the conflict between renewable developers and mineral owners. Future agreements to allow the renewable developer and the mineral owner access to the surface are the perfect fit for a Landman that understands minerals and surface. Thanks to Elliot Dowling for organizing and managing this event.

College Football bowl season is here, and we will kick off TAPL 2022 with a pregame social for the National Championship on January 10th, 2022. The venue is Elgin Park, and we'll have food, drinks and socializing with your fellow cohorts. What a great way to start the New Year!

After a hectic start to 2021, I am happy that we were able to end our year with normalcy. We have a full calendar for 2022 and hopefully new opportunities for our members on the horizon. I wish you a very Merry Christmas, Happy Holidays, health, happiness, and prosperity for the New Year.

Rhonda L. Stacy
TAPL President

rhondalstacy@gmail.com



MEMBERSHIP RENEWAL DEADLINE!!

As most of you are aware, our Membership Renewal Period officially ended on October 1st. As such, means if you failed to renew your membership by now, your membership is now expired and inactive. An inactive membership means you will no longer be able to reap the benefits of all that TAPL offers, including dinner meetings, free educational luncheons, spring seminar, TAPL Skeet Shoot (02/2022) and our Spring TAPL Golf Scramble (05/2022). Expiration will also result in you no longer being able to receive our email correspondences, which include industry updates and activity.

Should you happen to fall into this category, I encourage you to <u>renew now</u>. You will be able to log-in to the website to renew your membership until December 21, 2021. After that date you will need an administrator approval to log on and re-access your account, as well as going through the full application process again requiring sponsors.

As we are all no doubt aware, the last few years have been exceptionally difficult on our industry, and Tulsa has seemed to bear the brunt of that downturn more than most. However, the vigor with which the TAPL membership has shown in staying positive and engaged is truly what makes us a cut-above our fellow associations.

After comparing our roster of current members with last year, there are still a few members that may have simply forgotten to renew. Life happens...we all know how that goes! If you have a feeling a friend or colleague may have neglected to renew their membership, please send a gentle nudge his or her way. One of the best ways to get the most out of your membership is to keep our organizational numbers strong.

In closing, as a brief (who am I, Bill Simmons??) review of our membership options, please see the following regarding the application process:

The TAPL New Member Application includes date of birth, AAPL membership and certification (if applicable), as well as employment status. We believe this additional information will help us to better serve our membership base. Additionally, per our by-laws, we are enforcing the requirement that every new "Active Member" applicant fill out the Sponsor Member Name and Sponsor Membership Number for two (2) Sponsors in order to be considered for approval. To be a Sponsor you must be an "Active Member" currently in good standing. Associate, Honorary, Non-Resident and Retired membership type applicants do not require sponsorships, nor are these membership types able to sponsor an active member. For more information on our membership types please refer to our website at: http://www.tapl.org/membership-types/. Should anyone have any issue whatsoever with accessing their account, registering for events, not receiving emails, please do not hesitate to reach out to a Board member.

Thank you, all, for your continued support of our great organization. I know it sounds silly, but it's true: we are only as good as our membership. I look forward to seeing you all at our next event!

Best,

Alex Robinson, CPL

Membership Director





TOYS FOR TOTS - DECEMBER SOCIAL RECAP



Thanks to all who came out for a great evening supporting the Toys for Tots.



Special Thanks to EAG 1 Source for Sponsoring this event!





JANUARY SOCIAL @ ELGIN PARK



Come for the networking, stay for the game! Mark your calendar for the January social and be sure to join us for a fun evening with friends, excellent food, and ice cold beverages!

<u>Date/Time:</u> January 10, 2022 from 4:30-7:30

Where: Elgin Park Brewery, 325 E Reconciliation Way, Tulsa, OK 74120

Free for members and \$25 for guests



Special Thanks to Barnes Law for Sponsoring the Event!

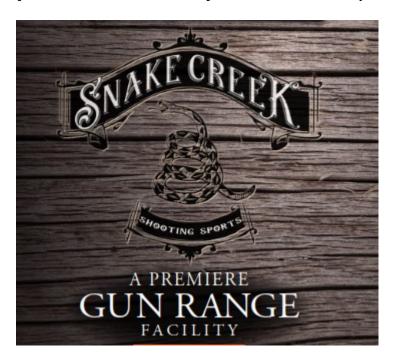




CLAY SHOOT @ SNAKE CREEK SHOOTING

SAVE THE DATE SPORTING CLAYS

TAPL's Annual Sporting Clay Shoot will be held at Snake Creek Shooting Sports on Friday, February 25, 2022. Please mark your calendars and plan to attend!



For any questions or to discuss sponsorship opportunities please contact the Events Director, KKarnes@blackbeardoperating.com









CAREER ASSISTANCE PROGRAM

Career Assistance Program

With regard to employment in the Oil and Gas industry or at least within the "Land" realm, things have been anything but predictable for the past several years. Although current commodity prices show great promise, the job market in relation to land work has not exactly followed suit. With that being said, TAPL would like to revive the Career Assistance Program (CAP) with the goal of connecting current TAPL members who are needing help obtaining employment or contract work in our industry to Company's in need of help. If you are currently unemployed or are aware of any employers seeking to fulfill land positions, please contact the Benefits Director, Debbie Bodenhamer at dboden-hamer@rabincland.com. Every inquiry will be handled with the utmost discretion as privacy is of great concern.





AWARDS NOMINATIONS

AWARD NOMINATIONS NEEDED!

Please review the categories below and email Debbie Bodenhamer at dboden-hamer@rabincland.com with any recommendation you might have for the AAPL Award nominations. We have been honored to have TAPL members recognized in more recent years as recipients of these prestigious awards most recently being Kent Harrell (Pioneer Award) and Hamel Reinmiller for Landman of the Year. Please respond as soon as possible as submissions are due very soon!

LANDMAN OF THE YEAR & LIFETIME ACHIEVEMENT AWARD

- Demonstrated Leadership
- Integrity
- Contribution to Profession
- Contribution to Industry
- Contribution to Community

The most recent calendar year is considered for the Landman of the Year, while the entire land career is considered for Lifetime Achievement. Active Members and Retired Active Members may be considered for this award.

PIONEER AWARD

- Significant impact to the land profession with a distinct contribution
- Only one award per year to be presented
- No regional awards
- No minimum age or work requirement
- Could be posthumously
- Open to groups or companies, not just individuals
- Can be non-members

To be presented to an individual, group or company who has significantly impacted the land profession with a fundamentally distinct contribution. Current Executive Committee members may not be submitted and self-nominations will not be considered.

SPECIAL AWARD FOR COMMUNITY SERVICE

- Demonstrated Leadership
- Integrity
- Contribution to Profession
- Contribution to Industry
- Contribution to Community



TAPL MENTORING PROGRAM UPDATE

TAPL Members,

One of the most valuable resources a young professional can have is a strong mentor to support them and guide through the early stages of their careers. The TAPL-TU Energy Management Mentor Program is in full swing for the 2021-2022 academic year, with hopes of providing some great events for our students and their mentors. This year's program has been limited to graduating Seniors within the TU Energy Management Program, so that our mentors can help these students find employment opportunities and prepare them for interviews – and life after graduation.

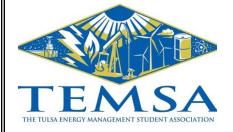
While our Mentor roster is currently full, we are always in search of strong support through financial sponsorship from our member organizations – your support will provide necessary funding for educational lunches and networking opportunities for these students (who are entering the industry in a time when they can use any extra help possible).

If you are interested in sponsoring an event this year, or would like to be considered for a mentor role as we look ahead to the next academic year, please contact me directly at dcates@paladinlandgroup.com and let's help these students prepare for their futures together!

Thanks,

Dustin Cates

Mentoring Committee Chair









COMPREHENSIVE SPONSORSHIP



With the success of the Comprehensive Sponsorship last year TAPL has decided to make this offer again with no increase in price. We know that, as one of our official sponsors, your objectives are to promote brand awareness and engage with our growing membership. Throughout this packet, you will find opportunities that are exclusive to Comprehensive Sponsors, that will undoubtedly serve as paths to achieving those goals. TAPL's charge is to facilitate excellent networking and educational opportunities so that each member and company can continue to accelerate their career and business. Sponsorship plays a pivotal role in creating that environment. TAPL looks forward to partnering with you as a 2021-2022 Comprehensive Sponsor.

If interested in becoming a comprehensive sponsor, please contact <u>Kris Karnes</u>. For full details regarding sponsorship opportunities click <u>HERE</u>

Kristoffer Karnes, CPL TAPL Events Director kkarnes@blackbeardoperating.com



2021-2022 COMPREHENSIVE SPONSORS

TAPL would like to thank and recognize the following 2021-2022 Comprehensive Sponsors for their generous support!

GOLD SPONSORS



SILVER SPONSORS



BRONZE SPONSORS









2021-2022 TAPL EVENT SCHEDULE

TAPL currently has the following membership events scheduled for the 2022 year:

2022

1/10	January Social - Elgin Park Brewery	
2/25	Clay Shoot - Snake Creek Shooting	
3/14	Dinner Meeting - Summit Club	
4/11	Awards Dinner Meeting - Summit Club	
4/21	Spring Seminar + Happy Hour - OU Schusterman Center	
5/9	Spring Golf Tournament - The Club at Indian Springs	

The above schedule will be updated in each monthly edition of the newsletter as events are added or venues and dates are confirmed

More information will be communicated to all members as each event gets closer, but go ahead and mark your calendars today! You won't want to miss out on any of these great events! (click to link to online event page)













Upcoming AAPL Education Events

- December 14-16: AAPL RPL/CPL Certification Exam Review (Midland, TX)
- December 16: Solar Lease Fundamentals (Webinar)

Tulsa Specific 2021 AAPL Education Events

• Stay tuned for more events!

Click <u>here</u> to register for these great events and to view a full calendar of educational opportunities.





<u>Land Links</u>: Your source for relevant and interesting industry news and links to helpful resources from around the web



LAND LINKS

Paladin Land Group's Courthouse Activity
Scout Report



Local/Domestic News

International

Regulatory

The U.S. Looks To Beat Qatar To Become The World's Top LNG Exporter In 2022

Omicron Poses Demand Puzzle for Oil Forecasters

Americans Get a Break at the Gas Pump

ONG's proposed utility service 'exit fee' explained: Why it triggers debate, criticism Exxon-Led Trio Considers Creating
Hydrogen Hub In Southampton

ConocoPhillips Says USA Regulations Hold Back Supply

<u>Chesapeake eyeing Eagle Ford</u> growth

Woodside To Invest \$5B In New Energy Markets By 2030 America's 'Maximum Pressure'
Policy On Venezuela Has Failed

Are Worker Bonuses Coming Back To The U.S. Oil Industry?

Helpful Resources:

<u>Schlumberger Oilfield Glossary</u> - Where the Oil Field Meets the Dictionary. Contains more than 4600 definitions and acronyms for major oilfield activities.

E&P/Industry News Sites:

- RBN Energy Daily Blog
 - RBC Richardson Barr
 - Oil & Gas Community
 - Oil&Gas Journal
 - Oil and Gas Investor
 - Rigzone News
 - Fuelfix
 - OK Energy Today



AAPL Toolkit - An invaluable resource center with facts & statistics regarding the oil & gas industry and our communities and environment. Provides resources needed to become true ambassadors for our industry.



2021-2022 BOARD OF DIRECTORS

7APL 2021-2022 Board of Directors



<u>President</u>	Rhonda Stacy	rhondalstacy@gmail.com
<u>Vice President</u>	Mariena Martin, RPL	mmartin@cetulsa.com
<u>Secretary</u>	Kristina Barnes	khoffman@blackbeardoperating.com
<u>Treasurer</u>	Amber Cooke, CPL	amber.cooke@dvn.com
		tapltreasurer@gmail.com
Past President	Michael Schooley, CPL	michael.schooley@yahoo.com
Membership Director	Alex Robinson, CPL	alexrobinson@anchorlandgroup.com
Events Director	Kristoffer Karnes, CPL	kkarnes@blackbeardoperating.com
Communications Director	Denton Smith, RPL	dsmith@cetulsa.com
Benefits Director	Debbie Bodenhamer	dbodenhamer@rabincland.com
Education Director	Elliot Dowling, CPL	elliot-dowling@utulsa.edu
External Affairs Director	Chris Hill, CPL	chill@staghornpetro.com
AAPL Director	Adam Robinson, CPL	arobinson@olifantenergy.com



MONTHLY FUNNIES

"LEVITY FOR THE DISCERNING LANDMAN"



